

职业健康与安全管理政策

Occupational Health and Safety Management Policy

让绿色能源服务人类

Make Green Energy

Accessible and Sustainable



Gotion High-Tech

Occupational Health and Safety Management

Policy

1. Overall Statement

Gotion High-Tech Co., LTD. (hereinafter referred to as "Gotion High-Tech" or "the Company") is committed to providing a safe and healthy working environment and implementing effective safety measures to ensure the health of its employees, contractors, suppliers, business partners and the public. The company adheres to and fulfills the laws, regulations and system standards related to occupational health and safety, and always upholds the safety production policy of "safety first, prevention foremost, and comprehensive governance" as well as "caring for employee health, emphasizing labor safety, implementing overall prevention, and promoting sustainable development".

2. Scope of Application

This policy applies to all business segments of Gotion High-Tech and its wholly-owned and holding subsidiaries. At the same time, the company actively calls on and advocates that business partners such as contractors, suppliers and agents jointly abide by this statement.

3. Content of Commitment

Gotion High-Tech strictly adheres to laws, regulations, and systems such as the Work Safety Law of the People's Republic of China, the Law on the Prevention and Control of Occupational Diseases, the Measures for the Administration of Work Safety Training, the Regulations on Work-Related Injury Insurance, and the Regulations on the Reporting, Investigation, and Handling of Work Safety Accidents. In addition, the company rigorously applies the ISO 45001 standard to ensure the safety and health of all stakeholders during production processes, and to prevent and reduce work safety accidents.

Gotion High-tech commits to continuously improving its occupational health and safety management system, refining workplace safety rules and regulations, and implementing a comprehensive workplace safety responsibility system for all employees. It thoroughly identifies, assesses, classifies, controls, and monitors occupational health hazards and occupational risks across all operations. Concurrently, the company promotes the digitalization of safety management by consistently enhancing its occupational safety and health information management system. The

company has established and strictly enforces systems including the "Three Simultaneities" Management System for Occupational Disease Prevention Facilities in Construction Projects, the Management Measures for Labor Protection Equipment, the Management Control Procedure for Occupational Disease Hazards, and the Management Control Procedure for Environmental Factors, Hazard Identification, and Risk Assessment. A Work Safety Committee has been established as the leadership body for safety management, responsible for decision-making and deployment in occupational health and work safety, as well as reviewing and issuing annual safety control and assessment targets. The company regularly conducts comprehensive safety inspections, unannounced inspections, and cross-inspections among subsidiaries to track the implementation of hidden hazard rectifications. It supervises and assists all production units in developing a dual-prevention mechanism that integrates risk-graded control with hidden hazard investigation and rectification, and drives continuous improvement.

Gotion High-tech places high importance on the implementation of responsibility systems for work safety, environmental protection, and occupational health. It has established the EHS Objectives and Indicators Management Control Procedure and the Safety and Environmental Reward and Punishment Management System to conduct safety performance appraisals. These systems evaluate subsidiaries on matters including work safety, environmental protection, and occupational health, aiming to enhance safety leadership, guide and incentivize participation from all employees, foster a positive safety culture, and improve overall management and control capabilities. The company strictly and comprehensively implements a standardized operational mechanism for work safety, monitors and reviews safety and health performance, and conducts risk assessments to prevent work-related injuries, occupational diseases, and fatalities. Gotion High-tech is committed to setting occupational health and safety performance objectives and implementing effective action plans to continuously improve its occupational health and safety performance. It strives to achieve the long-term goal of "zero work-related fatalities, zero severe injury accidents, and zero major fire or explosion incidents."

Gotion High-tech continuously strengthens the safety management and supervision of related parties. The company has formulated the "Safety Management Measures for Related Parties" to define safety production responsibilities and prevent and reduce safety incidents involving related parties. The company integrates the safety production activities of related parties into a unified management and control system, performing duties such as safety inspections, safety education and awareness campaigns, and

emergency management, and monitoring the implementation of safety management responsibilities by related parties.

Gotion High-tech continuously enhances safety management and supervision over its related parties. The company has established the "Safety Management Measures for Related Parties" to clarify safety production responsibilities, prevent and reduce safety incidents involving related parties. It integrates the safety operations of related parties into a unified management system, performing duties such as safety inspections, safety education and awareness campaigns, and emergency management, while monitoring their compliance with safety management responsibilities.

Gotion High-tech standardizes emergency response and rescue management by maintaining a dedicated Emergency Response Team (ERT) to promptly and effectively address incidents such as work safety accidents, emergencies, and occupational disease hazards. The company proactively assesses occupational health and safety risks and potential hazards. Based on actual operational conditions, it has developed the "Gotion High-tech Emergency Rescue and Response Management Control Procedure" and the "Employee EHS Handbook." Subsidiaries formulate their own "Work Safety Accident Emergency Plans" tailored to local conditions and file them with relevant government regulatory authorities. The company organizes at least one comprehensive or specialized emergency drill annually and at least one on-site emergency response drill every six months. The effectiveness of these drills is evaluated, and emergency action plans are adjusted accordingly. In the event of an accident or disaster, the company activates emergency responses according to predefined procedures and response levels, organizes rescue operations, and promptly reports incident details, emergency actions, and rescue progress to the company's Emergency Rescue Command Office and local emergency management authorities to facilitate timely resolution of emergencies.

Gotion High-tech places strong emphasis on safety and occupational health education and training to enhance employees' safety competence, prevent accidents, and mitigate occupational hazards. The company regularly conducts safety education and training programs, and monitors the implementation of the three-tier safety education system, certification of safety management personnel, and specialized operators. In alignment with the national "Work Safety Month," the company organizes activities such as "Work Safety Month, Health Week, and Environment Day" every June. These initiatives encourage all staff participation, disseminate safety knowledge,

foster health and safety awareness, enhance employees' occupational health and safety skills, and help build a robust safety culture and minimize occupational health and safety incidents.

Gotion High-tech is committed to controlling or eliminating occupational hazards, preventing the occurrence of occupational diseases, and improving labor productivity. The company strictly complies with national work safety and occupational health laws, regulations, standards, and policy documents to prevent workplace accidents and minimize occupational hazards. In strict accordance with the *Technical Specifications for Occupational Health Surveillance (GBZ 188-2014)*, the company conducts occupational health examinations for pre-employment, during employment, post-employment, and emergency situations. It also performs re-examinations for employees with occupational contraindications, suspected occupational diseases, or special health needs, while managing tasks such as occupational hazard notifications, job adjustments, occupational disease diagnosis, and work-related injury reporting. Based on the examination results, the company promptly adjusts its strategies for preventing occupational health risks and addressing related challenges, demonstrating its dedication to safeguarding employees' health and safety.

4. Supplementary Provisions

Where this policy conflicts with relevant national and local laws and regulations, the relevant national and local laws and regulations shall prevail.